

Fairfield City School District:
Excellence, preparation for life, opportunities for all!

BOARD OF EDUCATION MEETING AGENDA

August 9, 2021

WORK SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Brian Begley

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Daniel Reed, Freshman, Science
(effective at the end of the 2020-2021 school year; for personal reasons)

2. Unpaid Leaves of Absence

- a. Melinda Montgomery, Senior High, Art
(effective August 13, 2021 for an indefinite period pending receipt of all required documents)
- b. Tiffany Shepherd, West, Preschool Intervention Specialist
(effective on August 27, 2021 through September 17, 2021; for childrearing purposes)
- c. Doris Williams, Senior High, Art
(effective on September 13, 2021 through September 17, 2021; for childrearing purposes)

3. Extracurricular Corrections 2021-2022

- a. **Senior High- Correction from July 15, 2021**
Jennifer Guenther, Creative Writing Sponsor (corrected from Melissa Guenther to Jennifer Guenther)
- b. **Senior High-Correction from July 15, 2021**
Trisha Lutterbie, Technical Director, Electronic 50% (corrected from 100% contract to 50% contract)

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- c. **Central Elementary- Correction from July 15, 2021**
Michele Campbell, Elementary Select Choir Director
(rescind employment effective July 15, 2021)
 - d. **East Elementary- Correction from July 15, 2021**
Katie Beatty, Unit Leader Grade 2 (corrected from Katie Spradling to Katie Beatty)
 - e. **North Elementary- Correction from July 15, 2021**
Christine Holland, Unit Leader Special Education (corrected from Unit Leader Special to Unit Leader Special Education)
4. Employment
- a. Baily Doctrow, Crossroads, 7th grade ELA
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - b. Corinne Dorst, Compass, EL
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a new position)
 - c. Dannielle Epure, Compass, 4th grade ELA
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - d. Andrea Herren, East, 3rd grade ELA
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - e. Megan Johnston, Freshman, English
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - f. Evan Lawson, Freshman, Science
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - g. Rachel Moore, Creekside, 6th grade Math
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - h. Sara Yeager, South, 2nd grade
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)

i. Secondary Summer School Principal – Substitute - 2020-2021

Kareem Sanders

(The above-named person is recommended for employment as summer school principal – substitute as needed at the rate of \$31.46 per hour from May 3, 2021 through July 23, 2021.)

j. Extracurriculars – 2021-2022

District

Brenda Stieger, Sports Information Director, Athletic Department

Senior High

Keith Crutcher, Golf Coach, Reserve, Girls

Emily Flaig, Cheer Coach, FB, Varsity

Emily Flaig Cheer Coach, BB, Varsity

Andrea Gemperle, Cross Country, Varsity Assistant

Nicholas Gray, Golf, Varsity Boys

Justin Langhammer, Soccer, Assistant Girls

Darren Ling, Marching Band Co-Director

Michael Sedziol, Soccer, Assistant Boys

Jonathon Stewart, Department Head Special Education 9-12

Madeline Wessel, Marching Band Associate Director

Jill Wilhelm, Marching Band Co-Director

Doris Williams, Annual (Yearbook)

Freshman

Taylor Burkhart, Volleyball, Girls

Middle – Middle Creekside and Middle Crossroads combined

Josh Bowen, Football, 7th/8th Grade

Allen Caldwell, Football, 7th/8th Grade

Jennifer Crawley, Cross Country

Lanita Drake, Cross Country

Jim Hauser, Cross Country

Joel Hippert, Golf Coach, Boys

Joel Hippert, Golf Coach, Girls

Jamil Manning, Football, 7th/8th Grade

Ken Mitchell, Football, 7th/8th Grade

Michael Mynhier, Football, 7th/8th Grade

Mark Rice, Football, 7th/8th Grade

Shawn Starkey, Wrestling, 7th/8th Grade

Middle – Creekside Middle

Jennifer Barthelemy, Cheerleader Coach, 6th Grade

Jennifer Barthelemy, Intramural Basketball, Girls 6th Grade

Nichole Tock, Student Council 6th Grade

Jill Vollmer, Department Head Math Grade 6

Kelly Walker, Drama Club Director

Middle-Crossroads Middle

Kevin Fletcher, Athletic Director, 7th/8th Grade

Anthony Hibbard, Athletic Director, Assistant

Suzanne Osterman, Volleyball Coach, 7th/8th Grade

South Elementary

Rachel Haughin, Unit Leader Grade 1

Kelly Herper, Unit Leader Special Areas

West Elementary

Elizabeth Marquette, Student Council Sponsor

k. EL Tutors 2021-2022

Kaitlyn Myers

Hannah Sanders

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated EL Tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

l. Academic Support Tutors

Lucia Aleman

Danielle Cutting

Kyleigh Evans

Beth Hensley

Brittany Manning

Keileigh Slivka

Barbara Wehrung

Sydney Withrow

(It is recommended that the above-noted person(s) be employed as a designated Academic Support Tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

m. Home Instructors 2021-2022

Ashley Angel

Melissa Blower

Damon Bullock

Jennifer Charles

W. Terrell Davis

Kate Donohoue

Judy Falcone

Diane Gerde

Kelsey Grosser

Jennifer Guenther

Rodney Hubbard

Shana Hudson

Michael Jones-Short
Matthew Kollstedt
Jennifer Krause
Natalie Loy
Tiffany Mason
Caryn May
Julia McQueen
Beth Moore
Sonia Newbright
Linda North
Heather Packo
Alyssa Rickard
Connor Roberts
Lisa Grosser Schiering
Jennifer Sheehy
Elizabeth Shields
Terri Sunderman
Kristine Welsh

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

n. Substitute Teachers 2021-2022

Corinne Dorst
Linda North
Rachel Rinaldi

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

o. Substitute Nurses 2021-2022

Gayle Jett
Veronica Morales
Nina Rose
Sue Shepherd

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

p. Volunteer 2021-2022

Cassandra Lapham

(The above-noted person is recommended for approval as a volunteer coach for the 2021-2022 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

B. Personnel – Support

1. Resignations

- a. Karen Baumann, Senior High, Educational Assistant
(effective the end of the day October 31, 2021; for retirement purposes)
- b. Richelle Hubbuch, Compass, Educational Assistant
(effective the end of 2020-2021 school year; for personal reasons)
- c. Maria Jones, Crossroads, Educational Assistant
(effective the end of the 2020-2021 school year; for personal reasons)
- d. Sonya Mentzer, East, Educational Assistant
(effective the end of the 2020-2021 school year; to accept another position within the District)
- e. Jaime Powell, Central, Custodian
(effective the end of the day August 12, 2021; to accept another position within the District)
- f. Jenifer Sestito, Central, Food Service Assistant
(effective the end of the day August 12, 2021; to accept another position within the District)
- g. William David Shoemaker, Freshman, Custodian
(effective the end of the day August 4, 2021; for personal reasons)
- h. Deborah Wood, West, Food Service Assistant
(effective the end of the 2020-2021 school year; for personal reasons)

2. Unpaid Leave of Absence

- a. Jeffrey Stegman, Transportation, Bus Driver
(extension of unpaid leave of absence starting August 3, 2021 through May 26, 2022; for personal reasons)

3. Employment

- a. Valerie Ashcraft, Crossroads, Food Service Assistant
(effective August 17, 2021; for a replacement position)

- b. Sarah Ervin, Senior High, Clerk IV
(effective August 11, 2021; for replacement position)
 - c. Drake Hingsbergen, Crossroads, Temporary Custodian
(effective August 10, 2021 through November 10, 2021; for a replacement position)
 - d. Sonya Mentzer, Compass, Educational Support Assistant
(effective August 13, 2021; for a replacement position)
 - e. Jaime Powell, Central, Educational Assistant
(effective August 13, 2021; for a replacement position)
 - f. Eric Robinson, Freshman, Temporary Custodian
(effective August 2, 2021 through November 2, 2021; for replacement position)
 - g. Adam Roberts, North Elementary, Temporary Custodian
(effective August 2, 2021 through November 2, 2021; for a replacement position)
 - h. Elyse Rouse, West Elementary, Food Service Assistant
(effective August 17, 2021; for a replacement position)
4. Promotion
- a. Jenifer Sestito, Central, Food Service Assistant, promoted to Central, Cook
(effective August 13, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

- 1. Courses of Study – Health/PE, World Languages, and Fine Arts – Mandy Aug
 - 2. EL Staffing for 2021-2022 – Mandy Aug
 - 3. Book Study – Billy Smith
 - 4. Board Policy – Roger Martin
- A. EF/EFB – Food Services Management/Free and Reduced Price Food Services

5. Anchor Easement for Duke Energy located at Creekside Middle School – Lance Perry
6. Ohio School Boards Association Annual Business Meeting – Appointment of Delegate and Alternate for the Monday, November 8, 2021, business meeting – Michael Berding

D. Other Items for Board Action

1. The Board hereby appoints _____ to serve as the delegate for the Ohio School Boards Association Annual Business Meeting on Monday, November 8, 2021. In the event that the delegate is unable to serve, _____ has been appointed as alternate.
2. Recommend the rescission of the following Board Policy:
 - A. EBEA – Use of Face Coverings
3. Recommend approval of the bus routes for the 2021-2022 school year. (A complete set of bus routes is available for review in the Transportation Office.)
4. Recommend approval of the Business Advisory Council Memorandum of Understanding:

**MEMORANDUM OF UNDERSTANDING
REGARDING THE UTILIZATION
OF THE BUSINESS ADVISORY COUNCIL FOR
THE BUTLER COUNTY EDUCATIONAL SERVICE CENTER
TO SERVE AS THE BUSINESS REPRESENTATIVE
FOR THE UNDERSIGNED SCHOOL DISTRICTS
PURSUANT TO OHIO REVISED CODE §3313.82**

WHEREAS, Ohio Revised Code §3313.82 requires each School District and the Governing Board of each Educational Service Center in the State of Ohio, with the exception of a Joint Vocational School District or Cooperative Education District, to establish a “Business Advisory Council” (hereafter “BAC), and

WHEREAS, Ohio Revised Code §3313.82 provides that a School District that has entered into a Service Agreement with an Educational Service Center (hereafter “ESC”) in accordance with Ohio Revised Code §§3313.843 and/or 3313.845, is not required to appoint a BAC in the event that the School District enters into an agreement with an educational service center to have the BAC of the Governing Board serve as the School District’s BAC.

NOW, THEREFORE, BE IT AGREED, by the undersigned School District’s Board of Education and the Governing Board of the Butler County Educational Service Center as follows:

1. The Butler County Educational Service Center Business Advisory Council Consortium, under the authority of the provisions of R.C. §3313.82, shall represent the business interest of the undersigned School District and, in accordance with the law, shall serve as the BAC for the undersigned Board of Education.
2. The Butler County Educational Service Center Governing Board, by and through its administrative staff, shall ensure that the BAC operates pursuant to the applicable standards set forth in Revised Code §3313.821.
3. The undersigned School District’s Board of Education, by signing this Memorandum of Understanding, also hereby provides express authority for the Butler County Educational Service Center Governing Board to delegate the requirements to create and implement a BAC to the Butler County Career Technical Center on behalf of the Consortium.
4. This Memorandum shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.
5. Recommend approval of Anchor Easement for Duke Energy located at Creekside Middle School.

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley
- D. Student Achievement – Jerrilynn Gundrum
- E. Parks and Recreation – Scott Clark

ANNOUNCEMENTS

August 13, 2021 – Teachers Report (No Students)
 August 16, 2021 – In-service Day #1 (No Students), All School Offices CLOSED for District Staff Meeting 8:00 – 11:00 AM
 August 17, 2021 – Students Report
 August 19, 2021 – Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

The employment and discipline of public employees 121.22 (G) (1)
Economic Development Assistance R.C. 121.22 (G) (8)

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

ADJOURNMENT

Motion to adjourn: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**